

*Unitarian Universalist Church of Indianapolis – (UUI)
Board of Trustee (BoT) Meeting Minutes
March 18, 2024/7pm/In-person Meeting/Zoom*

*Prepared by Tammy Jackson, BoT Secretary
Our Slack Website: uu-indy.slack.com*

Board Members Present:

*Jennifer Gatz – President
Holly Hendrickson – Vice President
Alex Ervin - Treasurer
Tammy Jackson – Secretary
John Russell – Trustee
Joshua Elliott – Trustee
Kate Stephens – Trustee
Mike Hertel – Trustee
Sharon Chrust – Trustee
Rev Dawn Cooley – Interim Minister
Sarah Cannon - DRE*

Guests: Nan Schulte, Kathy DeWees, Carla Koertge, Susan Cassada, Ray Wilson, and Mariah Arkins

Meeting called to order by BoT Vice President Holly Hendrickson at 7:00pm

Chalice Reading: *Rev Dawn – The Future We Imagined by Anthony Johnson*

Consent Agenda Approvals & Acknowledgements:

*Jan/Feb Bd Minutes
Personnel Manual Part 3
Financial Reports
Notes from May Congregational Meeting*

Board Vote: *Jennifer made the motion to approve the Consent Agenda items. All approved.*

Receipt of Reports:

*Interim Minister Rpt
RE Report
Development Team Rpt
Transition Team Rpt
Social Justice Team Rpt*

All approved receipt of these reports

Gratitude Cards:

Will be sent to Mara (by Mike) for her help with the Slack discussion and to Susan Porter (by Alex) with her help with the RE cabinets as well as Jeanette Miller and her husband (by Holly) with their help with the RE cabinets.

Member Input:

Ray – approval for roof work on the South wing of the Sanctuary. It has a leak in the ceiling. Shingles were put on in 2006. Also, the North slope portion needs fixed as well. The estimate is \$5754 which is within the budget so Ray will move forward with hiring a company to get these repairs completed.

Nan – Chair of Grounds Committee. Donations procedure. How different groups allocate space. Memorial garden – document on commitments. Definition of committees vs teams, etc.

Visiting Committee – Adult RE

Proposed charter. Carla advised that the committee wants to be able to work multigenerational. They requested a \$500 budget to generate activities and help other groups if needed. Form for new groups to be submitted to Adult RE council for approval.

Hotchiss Discussion:

Chapters 1-4. Talked about issues that really struck us regarding the reading.

Financial Reports:

Alex advised that 24 pledges had been made so far. Cash is going down more than it is coming in. They have received positive feedback on the budget and stewardship campaign. Holly raised the question of who would reach out to members who pledged but have not yet given. This was formerly the job of the pledge treasurer.

Rev Dawn and Sarah proposed a religious education/exploration discretionary restrictive fund policy. This would put in place a procedure for funding. Sarah requested to hold a bake sale on April 14th.

Board Vote: Alex moved to approve the bake sale, Mike seconded it and all approved.

The next congregational meeting is scheduled for June 2nd.

Board Vote to go into Executive Session to discuss ministry:

7 voted yes and 2 voted no.

Executive Session to discuss ministry and paying staff – 9:15-10:19pm

The board gave Rev Dawn the ability to create a position for back-up pianist.

Discussed items for upcoming E-blast:

Congregational Meeting – June 2nd

Board Listening Sessions w/ Q&A

Books board has read and are reading.

Personnel Manual and Safe Congregation

Financial Policies and Quickbooks

Hiring someone to handle our short-term rental.

Meeting adjourned at 10:24pm